



# New work, new you



## We're looking for a Manager Risk & Control - Front Office

(ALL GENDERS)

We all enjoy meeting people who are full of new ideas and always looking to improve themselves. And that's also true at Barclays – because we're not your typical bank. Just like you, we're full of energy and love forging new paths.

You can have a real impact at Barclays and help shape the company's future. Not only do you have the opportunity to develop your own skills, but you can also help your team progress and drive the company forward. Set your career free: we offer flexible working arrangements, the opportunity to change position and even assume leadership roles — no avenue is off limits. So, are you ready to take the next step? Start your new and exciting journey at Barclays.

### What you can expect at Barclays:

- A competitive base salary
- A flexible budget to use at your discretion (including an HVV Ticket for public transport, payments to employee savings schemes and other solutions)
- Partly Home Office
- Significant employer contributions into a company pension scheme
- Company sports and fitness activities at special rates
- Bonuses on special occasions
- Up to 8 free tickets per season for the Barclays Arena
- 30 days leave (for a 5-day week)
- 2 work days available for community involvement, charity work or social outreach

### What will you be doing

- Responsible for the maintenance of strong Risk and Control Self-Assessment (RCSA) activities and aligning these to applicable policies, cross functional processes and further operational risk frameworks
- Provide risk expertise and support to commercial teams as Product Management, Sales, Customer Experience in effectively managing material risks under the key risk of conduct
- Responsible as Key Risk Owner for projects with regulatory focus
- Track status of control activities and ensures sufficient documentation
- Operate and design controls with focus on regulatory adherence, conduct and data privacy
- Ensure that the respective department complies fully with all governance and compliance issues, particularly in relation to customers, policy and complaints procedures
- Act as a role model and support creation of a strong risk culture with a specific focus on conduct

## What we're looking for

- Relevant experience within a highly regulated environment along with a deep understanding of the control, regulatory and risk issues in Operational Risk, preferable within the Banking sector
- Ability to analyse business processes and to identify associated risks
- Practical Risk Management experience and a good understanding of Risk frameworks and techniques (KRIs, Risk Events, Lessons Learnt etc.)
- Conceptual and innovative thinking to develop solutions and to ensure risk and regulatory requirements go hand in hand with delivering ambitious growth targets.
- Strong project management skills, preferably from an environment of delivering regulatory projects.

## What Barclays is all about

People are at the heart of everything we do at Barclays — both our customers and our employees. Giving people the opportunity to realise their full potential is incredibly important to us. Each and every one of our employees helps shape and enrich our unique corporate culture. A creative and diverse team is precisely what makes our mission possible, which is to reinvent payments and finance and give people the freedom to live how they want. More than 1.5 million customers are already benefiting from our renowned credit cards, instalment loans and even our brand-new financing offer in partnership with Amazon. It's no surprise then that we're one of Germany's leading online banks with more than 700 colleagues in Hamburg.

## Apply now

We're looking for colleagues who are bursting with new ideas and are also full of energy to put them into practice. If you're interested in joining our dynamic team and helping Barclays develop, we would love to meet you. Please send your application to [karriereaussichten@barclays.de](mailto:karriereaussichten@barclays.de), complete with all required documentation (CV, certificates & references). Please also indicate your expected salary, earliest possible start date and include the following reference number: 129/2022.